

Florence Nightingale and Aristotle walk into a bar..... Finding the 'good' nurse in the mediocre haystack

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Behavioral Objectives/Outline

1. Discuss the attributes of the 'good' nurse

- I. The 'perfect duty' of nursing
- II. .What makes a 'good' nurse?
 - A. Knowledge base
 - B. Critical thinking skills
 - C. Sense of mission

2. Identify the situations in which these attributes are most important

- III. Finding the 'good' nurse in the mediocre haystack
 - A. How does the good nurse think?
 - a. Adeptness of knowledge
 - b. contextual application
 - B. Does anybody have a 'sense of mission' anymore?
 - a. Hardest thing to assess for
 - b. May make the biggest difference in both unit tone and patient care
 - c. How to assess whether your potential hire there for a job or a calling

3. Develop 2 strategies to incorporate these qualities or attributes unit-wide

- IV. Incorporating the 'good' nurse as a unit standard
 - Recognition
 - Reinforcement
 - Encouragement
 - Reward

Summary and discussion