



NEW YORK STATE EMERGENCY NURSES ASSOCIATION

April 10 & 11, 1992

**ALBANY MARRIOTT
WOLFF ROAD
ALBANY, NEW YORK**

WELCOME

I'd like to welcome you to Setting the Pace '92. Our thirteenth annual New York State Emergency Nurses Association Conference, held in Albany, New York, brings two very exciting speakers.

Deborah Kirby, a nurse attorney who offers experience as a critical care/emergency nurse, along with her expertise as a lawyer, will be Friday's speaker. She returns to our lecture circuit by request.

Saturday's speaker is Dr. Grady Bray, a nationally known speaker on stress, stress management, and stress debriefing. He will entertain you with his humor and his wealth of knowledge on this subject.

Join us Friday evening for our annual Awards Banquet. This is our opportunity to recognize and honor our outstanding colleagues, but it is also time to socialize with new friends. This year's theme is THINK PINK!! Start your stress reduction program by joining us, and wear something PINK. You may be surprised how your attitude is adjusted when you're in PINK!

Exhibitors continue to play an integral role in our conference. We have allocated time for you to meet them and discuss their products for the 1992 season.

For the health of everyone, this is a no smoking conference.

The Albany area offers a wide variety of shops, and many are available in the immediate area of the Marriott.

I look forward to seeing you and hope you enjoy this opportunity for education, networking and relaxation.

Patsy Ballard, RN, CEN
Chairperson, Conference Committee
New York State Council Emergency Nurses Association

CONFERENCE COMMITTEE

Chair: Patsy Ballard, RN, CEN
Mary Anne Balfe, RN
Kathy Conboy, RN, CEN
Faith Lynch, RN
Mary Ellen Wilson, RN, BA, BS, CEN

Continuing education contact hours (CECH) have been applied for through the Emergency Nurses Association. The Emergency Nurses Association (ENA) is an independent approver of continuing education contact hours.

CONFERENCE SCHEDULE

- 1:00 pm New York State Council Meeting
7:30 pm-8:00 pm Pre-Conference Registration

FRIDAY, APRIL 10, 1992

Nursing Practice from a Legal Perspective

- 7:00 am Registration/Coffee/Exhibit Area Opens
8:00 am "Nursing Law 101" (statutory and regulatory background)
9:30 am Coffee with Exhibitors
10:00 am "It's My License on the Line" (facts about professional discipline)
12:00 pm Lunch
1:00 pm Dessert with Exhibitors
1:30 pm "But I'm the One Who is Liable" (basics of nursing malpractice concepts and issues)
3:00 pm Coffee with Exhibitors
3:30 pm "Did You Hear the One About the ED Nurse Who...?" (review of case law and discussion of lessons learned)
7:00 pm Cocktail Reception/Cash Bar
8:00 pm Awards Banquet

SATURDAY, APRIL 11, 1992

Identifying/Addressing Emergency Stressors

- 7:00 am Registration/Exhibit Area Open/Coffee
8:00 am Orientation to Emergency Nursing Stressors
10:00 am Coffee with Exhibitors
10:30 am Adaptation to Emergency Nursing Stressors
12:00 pm Lunch
1:00 pm Dessert with Exhibitors
1:15 pm Personality Styles and Emergency Nursing Stressors
3:00 pm Break
3:15 pm Developing a Personal Care Plan for Emergency Nursing Stressors



FEATURED SPEAKERS

DEBORAH KIRBY

Deborah Kirby received her B.S. in Nursing at SUNY Buffalo and went on to receive her law degree there in 1986. She is currently an attorney from the firm Harris, Beach, and Wilcox in Rochester, New York in the Health Services Department. Her past nursing experience is in critical care and emergency nursing, nursing education, and public health administration.

Deborah has presented numerous seminars and workshops on the law as it relates to nursing and the practice of health professions generally. Her focus has included medical records, recent legislation, law and nursing practice, financial aspects of health care provision, incident reporting, child abuse and neglect reporting requirements, documentation, and especially malpractice prevention.

Two years ago in Buffalo, Deborah was our closing speaker. At the end of her lecture many of the attendees stayed to ask more questions. Her presentation style is clear and candid.

— *“I remember how clearly she placed the responsibility for a lack of knowledge about legally safe nursing practice on the practitioner. I was both frightened and educated.”* KC

GRADY BRAY

Grady Bray received his masters degree in vocational education and his Ph.D in Counseling Psychology from the University of Georgia. He is President of Human Potentials in Rochester, New York, a consulting business to government, health care, education and industrial organizations specializing in stress management, particularly critical incident stress and the creation of special teams for crisis intervention. Dr. Bray is also an adjunct faculty member of the National Fire Academy and National Emergency Training Center, Federal Emergency Management Agency in Emmetsburg, Maryland.

A clinical psychologist in both Georgia and New York State, Dr. Bray is internationally known as a lecturer in Critical Incident Stress and its management, and has been sent by our government to participate in and conduct Critical Incident Stress Debriefings during and following such natural disasters as earthquakes and hurricanes. He is one of the pioneers in the development of Critical Incident Stress Debriefing teams as we know them today.

As a faculty member at ENA’s 20th Scientific Assembly in Chicago in 1990, Dr. Bray’s presentation focused on the fact that coping with stress is an every day happening in our personal, as well as professional, lives.

“Those of us fortunate enough to work with Grady Bray have only the highest praise for his ability and technique.” GH

“He’s a delightful speaker – you can’t help but incorporate many parts of his presentation into your life style.”